Welcome to the Sixth Annual Southeastern LGBTQ+ Student Leadership Conference

Hosted by Spectrum at The University of Alabama
February 22-24, 2013

Keynote Speaker: Mandy Carter of the National Black Justice Coalition
**General Things to Know:**
You're invited to mingle and grab free breakfast, light snacks and drinks in our **breakroom in Lloyd 132**.

If you'd like an escape from activity, feel free to head to our **quiet breakroom in Lloyd 215**. Please respect our need to keep this space peaceful and noise-free.

◊ Our **breakout discussions** are intended to provide open conversation around particular identities. You don’t have to claim the identity being discussed in order to attend, but we ask that you do not speak to experiences you do not have. A moderator will help guide these discussions but we would like for attendees to use the time to have open and organic conversations centered around these identities.

**Gender-neutral single-stalled accessible bathrooms** are available on the bottom floors of both Lloyd Hall and The Ferguson Center. In Lloyd there is one around the corner from the bottom auditorium entrance (room 38). In the Ferguson Center there is one on the first floor next to the elevator.

If you have any questions, need directions, or any other accommodations, feel free to ask one of our officers or volunteers. They are all wearing stars on their nametags.

The conference’s official twitter is @SELGBTQ2013 - you may also ask us questions here or simply tweet about your weekend. Tag it **#SELGBTQ2013** and let’s get the word out about the work that we’re doing (be sure and get people’s permission before tweeting a photo of them)!

**3:00-4:00pm**
**On and Off the Field: Coaching Towards an Inclusive Team**
- **Lloyd Hall, room 226**
  This workshop will help participants identify basic sport coaching strategies and themes and how they can be used to combat homophobia and sexism in regards to broad team settings. There will be an opportunity to discuss issues that LGBTQ+ students face in regards to team settings from High School to the College level. Participants will dialogue and learn how to use team concepts and coaching strategies to create an inclusive team setting. Recent incidents in homophobia in sports will be used as examples to further the discussion. Presented by Raphael Richard, Jr. and Quang Do of Multicultural & Diversity Programs at the University of Alabama at Birmingham.

**OUT on the Job: Career Development and the LGBTQ+ Experience**
- **Lloyd Hall, room 227**
  Presented by Chris Chirino, Career Specialist and Mary Lowrey, Assistant Director at The University of Alabama Career Center. Many individuals question whether they should reference their LGBTQ+ involvement when applying for work. This workshop aims to discuss issues LGBTQ+ individuals face when seeking employment and establishing a career. Topics covered will include: documenting LGBTQA+ organizational involvement on a resume or curriculum vita, answering interview questions that cross into personal life, effective strategies for employer and company research when investigating benefits and policies, and individual transitions from academia to industry.

Many Thanks to the Following for Their Support:

President Judy Bonner and The Office of the President | The University of Alabama Student Government Association | University Programs | The Source | Capstone Alliance | UA Safe Zone | Crimson Copies | The UA Dean of Students Office | The College of Arts and Sciences Department of Multicultural Affairs | The Office of Student Affairs | UA Spectrum Conference Planning Committee | Joshua Burford | David Ford | Meredith Bagley | Alex Davenport | Kirk Walter | all of our presenters, speakers, and moderators | conference volunteers |

and YOU for being here!
Sunday, Feb 24th

10:00-10:50am
Revisiting our LGBTQ+ Organizing in the South Panel - Lloyd Hall, room 226
We begin Sunday by revisiting our organizers panel. This time around we hope to explore specific strategies that students can employ in their own communities. Again featuring: Mandy Carter of the National Black Justice Coalition, Sarah Young of the Alabama Safe Schools Coalition, Mary Hooks of Southerners on New Ground, and Ashley Jackson of the Southern Poverty Law Center.

11:00-11:50pm
Including Non-normative Identities Discussion - Lloyd Hall, room 226
A general discussion focused on making sure that our groups remain inclusive to and respectful of non-normative queer identities. We will use this time to discuss issues that have arisen in our groups and strategies for addressing them.

12:00-1:00pm
Lunch Break (see back of program for recommendations)

1:00-1:50pm
Regional Breakout Discussions, locations TBA
We will split into smaller groups based on region. Use this time to get to know the students from other schools that are close to you. You’re welcome to discuss your similarities, differences, and opportunities for working together in the future.

Advisor Breakout Discussion - Lloyd Hall, 317
This session is only open to advisors of each group present to meet and discuss experiences in advising our LGBTQ+ student groups.

2:00-2:50pm
Building Coalitions Discussion - Lloyd Hall, room 226
We would like to use this time to discuss and plan ways to build coalitions with one another. Let’s not lose the momentum of the conference. We set some great plans to work together in motion last fall at the planning meeting at UAB. Let’s build on them!

Saturday, Feb. 23rd

10:00am
Welcome and Introduction - Lloyd Hall, room 38
UA Spectrum President, Noah Cannon
University of Alabama President, Judy Bonner
UA Student Government Association President, Matt Calderone
Followed immediately by our first LGBTQ+ Organizing in the South Panel
We will kick things off with a general session for all attendees - a panel discussion featuring stellar community organizers all currently doing LGBTQ+ activism in the south: Mandy Carter of the National Black Justice Coalition, Sarah Young of the Alabama Safe Schools Coalition, Mary Hooks of Southerners on New Ground, and Ashley Jackson of the Southern Poverty Law Center. We will revisit this panel Sunday morning for a more in-depth conversation.

12:00 -1:00pm
Lunch Break (recommendations on back of Program)

1:00 -1:50pm
LGBTQ+ Elected Officials in the South - Lloyd Hall, room 38
We are honored to have Rep. Pat Todd, and Rep. Karla Drenner with us for a panel discussion about their work and experiences as some of the first out LGBTQ+ public officials in the South. Rep. Todd is the first openly LGBTQ+ public official in Alabama and has and professionally advocated for public policies relevant to HIV/AIDS, healthcare and a wide range of issues affecting the Birmingham community for more than 25 years. Rep. Drenner is the first openly LGBTQ+ member of the Georgia General Assembly and a leader in the statewide charge to preserve and protect Georgia’s environmental assets.

2:00-2:50pm
Creating Safe Schools Panel - Lloyd Hall, room 226
A panel discussion featuring Amber Hammons, undergraduate student at The University of Southern Mississippi and member of the Mississippi Safe Schools Coalition along with Sarah Young, co-founder and former program manager of the Mississippi Safe Schools Coalition – a youth-led LGBTQ+ advocacy group working to make school climate safer for LGBTQ students - and currently a Board Member for Equality Alabama serving on the Steering Committee for the Alabama Safe Schools Coalition.

LGBTQ+ Homelessness - Lloyd Hall, room 227
Lost-n-Found Youth, Inc. is Atlanta’s only nonprofit agency actively working to take homeless LGBTQ+ youth off the street. Founder Allen Peebles will discuss the creation and operation of the agency, as well as the general issue of LGBTQ+ homelessness and ways for LGBTQ+ student groups to get involved in solutions.

◊ Queer and Trans* People of Color Breakout Discussion - Lloyd Hall, room 202
Moderated by Dr. Gaynell Simpson
3:00-3:50pm
Safe Queer Sex - Lloyd Hall, room 226
Jessica Vickery is the Assistant Director of Health Education & Promotion for the Department of Health Promotion & Wellness. Her areas of specialization for the department include healthy relationships and sexual health. She will address safe queer sex and consent from an inclusive perspective.

LGBTQ+ Inclusivity in Christianity - Lloyd Hall, room 227
This presentation will examine how various groups have been marginalized in religious communities in the South. They will move to address how a movement has begun to work for the full participation of LGBTQ+ people of faith in the life and ministry of the church.
Presented by Paige Miller of the UA Women's Resource Center and Ana Schuber, instructor in the UA Department of Religious Studies.

◊ Pan-/Poly-/Bi-sexual and romantic Identities Breakout Discussion - Lloyd Hall, room 202
Moderated by Dr. Jennifer Purvis

4:00-4:50pm
Life After Transition - Lloyd Hall, room 226
Trans activist and UA alum Eli Strong will lead a session that addresses life after transition, "which also includes preparing for transition (mentally, financially, emotionally, and physically) and exploding your own myths of who you will/should become and who may/may not be there for you."

Examining Intimate Partner Violence in the LGBTQ+ Community - Lloyd Hall, room 227
This presentation by Paige Miller and Wanda Burton of the UA Women's Resource Center will define intimate partner violence and the prevalence of this type of violence in the US. Presenters will also focus on the dynamics of abusive relationships and the similarities and differences between LGBTQ and heterosexual relationships. Presenters will examine the additional barriers to LGBTQ survivors of intimate partner violence that may prevent them from seeking services.

◊ Asexual/Aromantic Identities Breakout Discussion - Lloyd Hall, room 202
Moderated by Adam Sharples

5:00-5:50pm
Queer Creative Writing Workshop - Lloyd Hall, room 226
Joshua Helms, an instructor of English at UA, will lead participants in an interactive creative writing workshop focusing on queer coming out narratives.

Lady Macbeth's Stone Butch Blues: Queering Literary Canon - Lloyd Hall, room 227
This session will show conference participants how to do a queer reading of a canonical text of early modern literature. Using historical evidence about Shakespeare’s England, contemporary medical knowledge, and contemporary queer theory and literature, conference participants will see how Shakespeare’s Lady Macbeth may be read as stone butch or masculine-of-center, similar to Jess, the protagonist in Leslie Feinberg’s novel Stone Butch Blues.

◊ Trans* Identities Breakout Discussion - Lloyd Hall, room 202
Moderated by Eli Strong

6:00-6:50pm
Poster Expo - Ferguson Center, Heritage Room (3rd Floor)
Student organizations, community outreach groups, and presenters have been given the opportunity to bring posters to display what they have been up to. These posters will be on display in the Ferguson Center before dinner and the Keynote Address.

2014 Conference Planning - Lloyd Hall, room 317
This session for representatives of college student groups to decide who will host next year’s conference. Each group present should send no more than two representatives for the purposes of having the most efficient meeting possible.

High School LGBTQ+ Groups Breakout Discussion- Lloyd Hall, room 202
This session is only open to high schoolers and their advisors. This will be a time for high school students in attendance to meet and freely discuss issues specific to high school organizing.

7:00-9:00pm
Dinner and Keynote Address by Mandy Carter
Ferguson Center Ballroom (3rd floor)
We will head over to the Ferguson Center from Lloyd Hall in groups at the end of Saturday.
Dinner will be provided. We are grateful to have Mandy Carter to deliver our Keynote Address. Mandy Carter is a southern African-American lesbian social justice activist with a 45-year movement history of social, racial and lesbigaytrans justice organizing. Ms. Carter helped co-found two ground breaking organizations, Southerners On New Ground (SONG) and the National Black Justice Coalition (NBJC). She was one of the five National Co-Chairs of Obama LGBT Pride, the LGBT grassroots infrastructure for Barack Obama’s 2008 presidential campaign.